



Williams

Electrical and Telecommunications Company

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To Whom It May Concern:

I am writing this letter to express my appreciation for the opportunities that were presented to Williams Electrical and Telecommunications Co. at the MGM Grand Casino and Hotel in Detroit, Michigan.

It is not everyday that minority contractors are invited in earnest to bid on projects the magnitude of the MGM Grand Casino and Hotel.

Mr. Ben Mammina truly created a level playing field that allowed Williams Electrical and Telecommunications Company the opportunity to be a successful competitive bidder and participate in the construction of the MGM Grand Casino and Hotel.

Without Ben's willingness to enforce the use of minority contractors, I am certain that Williams Electrical and many of the other minority contractors that worked on the project would not have had an opportunity to bid, let alone participate on the MGM project.

Again, I would like to express my gratitude and thanks to Mr. Ben Mammina for the opportunities presented.

Sincerely,

Rodney Williams (e+d)

Rodney Williams
President