

September 17, 2008

To Whom It May Concern:

Empire Electric Supply would like to express our support for Mr. Ben Mammina, Senior Vice President of MGM Grand Resorts Development and his team of dedicated construction experts.

Empire Electric is a certified minority electrical supply company with offices in Detroit, Las Vegas and Tennessee. Because of our proven track record and MGM's commitment to diversity, Empire secured a multi-million dollar contract to supply the light fixtures and misc. electrical for construction of the MGM Grand Detroit Casino project.

In 2007, Empire Electric opened its office and warehouse in Las Vegas due to the fact that Ben Mammina and MGM Grand Resorts Development had a very robust diversity program that led to several minority companies in the Detroit area expanding operations to Las Vegas and Clark County Nevada. None of these companies would have ever considered the investment of our time and capital without Ben's drive and determination to see that minority firms had a viable chance to compete on a level playing field for major construction contracts for MGM and all of its properties. Ben has been a fair but honest ally for the minority business community and it is my belief that because of Mr. Mammina, Las Vegas started to look at diversity as a smart business decision, despite their reluctances.

With Ben's assistance along with the rest of his team at MGM Grand Development, Empire was able to get to the table and have the opportunity to develop relationships, bid on projects and discuss our capabilities with companies that traditionally had no diverse business content. Without the support of Ben, there would not be an Empire Electric Supply in Las Vegas.

I write also to express my sincere concern as to what will happen to all of the companies that made the financial and personal commitment in expanding their businesses in Las Vegas, NV. I ask is this the end to diversity as we once knew it for MGM?

So I thank Ben and his team for introducing and standing up for diversity.

Sincerely,

B. Tommy Longest  
President/CEO  
Empire Electric Supply