



September 17, 2008

To Whom It May Concern:

Samuel A. Chagois & Associates, Inc. is a minority owned General Contracting firm. My initial involvement with MGM Grand Resorts Development and Ben Mammina was in Detroit, Michigan as a sub-contractor for the construction of the new MGM Grand Hotel & Casino there. The Diversity Program initiated by Mr. Mammina presented the first real opportunity for major involvement by minorities in large construction projects in the Detroit Area. Though his mentorship, we were able to become stronger financially and were also exposed to a once-in-a-lifetime learning experience in the workings of major projects execution.

Upon completion of our work in Detroit, the opportunity to relocate to Nevada became available and we were fortunate to continue that relationship with MGM and Mr. Mammina. Ben's ability to relate to me and my company has created opportunities that we would have never received.

Ben was a vital resource to MGM Grand Resorts Development and will be the same to any organization in which he is a part.

Please contact me at 313-770-0010 if there are any questions or clarifications.

Sincerely,

Samuel A. Chagois  
Samuel A. Chagois & Associates, Inc.  
President