

September 17, 2008

Re: Ben M. Mammina

To Whom It May Concern,

Ben Mammina, in his role as Senior Vice President of Construction for MGM Grand, Las Vegas, Nevada, provided exceptional leadership for the development of MGM's Temporary Casino and MGM Grand Detroit. Mr. Mammina directed the design and construction teams from project inception through the opening of each facility.

In this leadership role, Mr. Mammina worked with many local and national businesses including our architectural and landscape architectural practice, Hamilton Anderson Associates, Inc. (HAA). HAA is a minority owned business now celebrating our fourteenth year of practice. All of us at HAA are tremendously thankful for the opportunities that MGM Mirage and Mr. Mammina extended to our office on many of the Detroit and Las Vegas properties. Our business with MGM Mirage has contributed to the growth of our practice, which is comprised of well over 100 employees in Detroit and Las Vegas. Our experience with Ben in Detroit prepared us for our current leadership role on Project CityCenter in Las Vegas.

Mr. Mammina's leadership and willingness to mentor small, minority and woman owned businesses demonstrates his character and commitment to developing talented businesses and involving the local community in major projects.

For these reasons we believe Mr. Mammina would be an invaluable resource to any entity in the entertainment, hospitality and development industries.

Sincerely,
Hamilton Anderson Associates, Inc.



Rainy Hamilton, Jr., AIA, NOMA
Principal



Thomas Sherry, AIA
Design Principal